

Metropolitan Smooth Growth fund

Monthly bonus declaration advice

Below are the gross monthly bonus declarations since inception for the Global product option

Global: Partially Vesting		
Month / Year	Vesting	Total
YTD 2012	0.25%	0.50%
Jan-12	0.25%	0.50%
Total 2011	2.58%	5.22%
Total 2010	1.18%	2.24%
Total 2009	0.48%	0.48%
Total 2008	4.36%	7.03%
Total 2007	7.07%	17.69%
Total 2006	11.00%	28.00%
Total 2005	10.00%	22.00%
Total 2004	7.50%	12.00%

Employee Benefits : Investments

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Monthly bonus declaration advice

Below are the gross monthly bonus declarations since inception for the Local product option

Local: Partially Vesting		
Month / Year	Vesting	Total
YTD 2012	0.50%	1.00%
Jan-12	0.50%	1.00%
Total 2011	5.85%	11.79%
Total 2010	3.71%	7.55%
Total 2009	0.97%	1.63%
Total 2008	4.84%	7.90%
Total 2007	8.30%	21.16%
Total 2006	11.15%	30.00%
Total 2005	10.00%	25.00%
Total 2004	9.50%	15.00%

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