

## Metropolitan Multi-Manager Smooth Growth fund

### Monthly bonus declaration advice

Below are the gross monthly bonus declarations since inception for the Global product option

Global: Partially Vesting		
Month / Year	Vesting	Total
YTD 2012	0.35%	0.70%
Jan-12	0.35%	0.70%
Total 2011	4.39%	8.95%
Total 2010	2.22%	4.28%
Total 2009	0.99%	1.20%
Total 2008	6.74%	7.71%
Total 2007	15.01%	24.61%
Total 2006	17.35%	24.20%
Total 2005	14.80%	18.66%
Total 2004	5.68%	7.17%

### Employee Benefits : Investments

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## Metropolitan Multi-Manager Smooth Growth fund

### Monthly bonus declaration advice

Below are the gross monthly bonus declarations since inception for the Local product option

Local: Partially Vesting		
Month / Year	Vesting	Total
YTD 2012	0.45%	0.90%
Jan-12	0.45%	0.90%
<b>Total 2011</b>	<b>5.96%</b>	<b>11.90%</b>
<b>Total 2010</b>	<b>3.09%</b>	<b>5.96%</b>
<b>Total 2009</b>	<b>1.03%</b>	<b>1.44%</b>
<b>Total 2008</b>	<b>7.55%</b>	<b>8.80%</b>
<b>Total 2007</b>	<b>17.06%</b>	<b>30.38%</b>
<b>Total 2006</b>	<b>22.50%</b>	<b>31.89%</b>
<b>Total 2005</b>	<b>17.21%</b>	<b>22.22%</b>
<b>Total 2004</b>	<b>5.59%</b>	<b>7.01%</b>

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